Funding

• Total amount of public and private funds received and the amount from each source (PY 2018-2019)
• Budgetary expenditures and proposed budget for the fiscal year

Revenue:

FEDERAL $4,663,700.00
STATE $1,141,500.00
PRIVATE $119,478.00
CONTRIBUTIONS $2,500.00

Expenses:

SALARIES $2,886,900.00
FRINGE BENEFITS $903,250.00
OCCUPANCY $482,175.00
CONTRACTUAL $129,430.00
DUES, TRAVEL, AND TRAINING $133,954.00
SUPPLIES AND OVERHEAD $692,031.00
INDIRECT $625,460.00
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Monitoring

- CAI HS/EHS participates in program monitoring reviews conducted by OHS. The most recent review was conducted in 2018. The results of the most current review is kept on file at the CAI HS/EHS administration offices. The most recent review confirmed that there are high quality services being delivered through the CAI HS/EHS Program.
- An area of concern regarding qualifications of staff. This was addressed through an action plan regarding teacher education and changing hiring practices.
- CAI's most recent financial audit and other relevant documents can be accessed at: https://www.communityactioninc.org/resources/downloads/reports

Enrollment

Early Head Start:
- During 2018-2019 CAI EHS served a total of 137 children and 16 pregnant women, for a total of 153.
- EHS was under-enrolled at times due to the difficulties of hiring qualified home visiting employees for the Home-Based option. EHS Home-Based maintained a waitlist during the under-enrolled periods.
- The EHS Pregnant Women program was/was not fully enrolled.

Head Start:
- During 2018-2019 CAI HS served a total of 199 children.
- HS was under-enrolled at times HS maintained a waitlist during program year.

Early Head Start – Child Care Partnership:
- During 2018-2019 CAI EHS-CCP served a total of 104 children.
- EHS-CCP was under-enrolled at times due to the difficulties children aging out of the EHS-CCP program but not leaving the Family Child Care provider, therefore not having a slot to put a new child.

Health Insurance Status

- | HS | EHS | EHS-CCP |
---|---|---|---|
Enrolled in Medicaid/CHIP | 97% | 99% | 80% |
Private Health Insurance | 3% | 1% | 3% |
No Health Insurance | 0% | 1% | 17% |

Health Care Status

- | HS | EHS | EHS-CCP |
---|---|---|---|
Regular, Ongoing Access to Healthcare | 99% | 100% | 99% |
Up-to-Date on Preventative Health | 92% | 64% | 40% |
Current Immunizations | 99% | 97% | 97% |
Meet Immunization Exemption Guidelines | 0% | 2% | 2% |

Dental Care Status

- | HS | EHS | EHS-CCP |
---|---|---|---|
Regular, Ongoing Access to Dental Care | 96% | 70% | 69% |
Up-to-Date on Preventative Dental Care | 55% | 34% | 23% |

Parent Engagement Activities
• CAI HS/EHS offers a variety of opportunities to parents to be engaged in the program and their child’s school experience.
• Each classroom, as well as, the Home-Based option elects parent representation to sit on the CAI HS/EHS Policy Council. Parents on the Policy Council assist the program on a regular basis through monthly meetings, sitting in on interviews, and sharing information with other parents.
• During 2018-2019 315 parents volunteered in the program. Volunteers assist the program in planning and implementing parent events/activities, assist in classrooms, and work in the office assisting with copying, cleaning, and collating packets.
• Teachers provide monthly Home/School Connection activities for families to complete together.
• CAI HS/EHS offers a variety of parent engagement events including:
  o Health Screening Day and Parent Orientation (August/September)
  o Budget Buddies financial literacy programming
  o Touchpoints Parenting Curriculum programming
  o Workforce Development programming (CDA; CDL-B; Advanced Manufacturing)
  o Scarecrow Event/Policy Council Voting (October)
  o Academic Parent Teacher Team meetings quarterly
  o Winter Wonderland Event (December)
  o Weekly Coffee and Conversation meet-ups
  o STEAM Event (May)
  o Trip to the Boston Children’s Museum (May)
  o Volunteer and Substitute Training
  o Regional and National NHSA/NEHSA training conferences

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School Readiness

- CAI HS/EHS is committed to helping children and families prepare for kindergarten success. CAI HS/EHS uses curricula and plans lessons/activities that are aligned with the Head Start Performance Standards, Head Start Early Learning Outcome Frameworks, and the Massachusetts Guidelines for Early Learning.

**Screenings:**

<table>
<thead>
<tr>
<th>IFSP/IEP SERVICES</th>
<th>DEVELOPMENT/BEHAVIORAL SCREENINGS WITHIN 45 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>58%</td>
<td>56%</td>
</tr>
<tr>
<td>20%</td>
<td>66%</td>
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</table>

**School Readiness Goals:**

<table>
<thead>
<tr>
<th>GROWTH MEETING OR EXCEEDING SCHOOL READINESS GOALS - HS</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAKES CARE OF OWN NEEDS</td>
</tr>
<tr>
<td>FORMS</td>
</tr>
<tr>
<td>NEEDS</td>
</tr>
<tr>
<td>RELATIONSHIP WITH ADULTS</td>
</tr>
<tr>
<td>RESPOND TO EMOTIONAL CUES</td>
</tr>
<tr>
<td>SOLVES SOCIAL PROBLEMS</td>
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<tr>
<td>SOLVES PROBLEMS</td>
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<tr>
<td>ENGAGES IN CONVERSATION</td>
</tr>
<tr>
<td>NOTICES &amp; DISCRIMINATES RHYME</td>
</tr>
<tr>
<td>USES LETTER-KNOWLEDGE</td>
</tr>
<tr>
<td>COUNTS</td>
</tr>
<tr>
<td>CONNECTS NUMERALS WITH THEIR QUANTITIES</td>
</tr>
<tr>
<td>UNDERSTANDS SHAPES</td>
</tr>
</tbody>
</table>
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Outcomes:

GROWTH MEETING OR EXCEEDING
SCHOOL READINESS GOALS - EHS

2018-2019 Program Wide Outcomes